CAREER PATHWAYS

YEAR 1

APPRENTICESHIP
- 10-month, full-time work-based learning
- 200 hours of personal-success skills training
- 1-on-1 support and coaching
- Peer-to-peer support from fellow Allies

 Allies Receive:
- Stipend
- Health Insurance
- Childcare Assistance

MID-YEAR: ALLIES CHOOSE A PATH

- Continued Service
- Career
- Education

CAREER PATHWAY

NETWORK BUILDING
- Sponsored career fairs
- Sponsored networking opportunities

PROFESSIONAL SKILL BUILDING
- Resume reviews
- Mock interviews
- Job search planning
- Social media reviews

CAREER PLANNING
- Individual development plan
- Coaching
- Mentor matching

YEAR 1 ENDS

APPRENTICESHIP GRADUATION
- Ally begins a new job

YEAR 2

ONGOING CAREER DEVELOPMENT SUPPORTS
- Monthly individual development coaching
- Monthly mentor engagement
- Peer support: quarterly cohort events
- National connection to professional affinity groups
- Referrals to middle management and executive candidate searches
- Access to Accenture’s web-based career readiness workshops

Seamless Strategies for Career Acceleration